Jonathan R. Beard, LICSW
Post Office Box 15419, Seattle, WA 98115-0419
206.524.3927
progressivestrategies@comcast.net
www.progressivestrategies.org

Summary of Qualifications:

Washington State LICSW with many years of experience as a provider, supervisor and senior executive in nonprofit and governmental mental health and other human service settings. Skilled in all areas of human services management, including personnel, finances, resource development, contracting, program development, standards and accreditation compliance, board and volunteer development, media and public relations, and collaborations with other stakeholders. Possess significant experience in developing, providing and supervising a variety of clinical, rehabilitation, recovery based and other services to adults with serious mental illness and co-occurring disorders. Have additional experience as a trainer, expert witness, project manager, coach, organizational and program development consultant, facilitator, clinical supervisor and graduate level social work educator.

Education:

Master of Science in Social Work, University of Texas at Arlington, Arlington, TX.
Bachelor of Science in Sociology, Florida Southern College, Lakeland, FL.

Professional Experience:

2005-Date Department of Psychiatry and Behavioral Sciences,
School of Medicine, University of Washington, Seattle, WA

Project Manager/Trainer/Consultant
Develop and manage a variety of services to assist in the transition of public sector mental health services in Washington to a more recovery focused and person-centered system and one that increasingly utilizes evidence-based practices. Examples of work include conducting fidelity reviews and providing technical assistance, training and consultation to Assertive Community Treatment (ACT) Teams, evidence based supported employment programs and coordinated specialty care teams serving those experiencing First Episode Psychosis; engaging the state's Behavioral Health Organizations in building their capacity for expanded evidence based supported employment services; serving as the project lead in the development and delivery of varied technical assistance and consultation services to assist in the certification of clubhouse model programs in Washington; developing varied curricula and providing training, technical assistance and consultation to consumer-providers, peers and consumer operated services; developing on-demand, online training materials in psychiatric rehabilitation and supported employment for the Division of Vocational Rehabilitation; managing the initial development and operations of the Washington State Mental Health Employment Consortium and assisting the Washington State Legislature in making needed improvements to public sector mental health services through the increasing adoption of evidence based practices.

1990-Date (dba) Progressive Strategies for the Human Services, Seattle, WA

Independent Contractor/Consultant
Provide a full range of consulting services primarily to nonprofit and public mental health and human service agencies and providers. Services include project management; organizational, leadership and program development; strategic planning; retreat and

meeting facilitation; and staff development/training/technical assistance. Also provide clinical social work supervision, coaching and consultation in a private practice setting.

2004-2005 Behavioral Research and Therapy Clinics
Department of Psychology, University of Washington
Seattle, WA

Mental Health Practitioner
Under the direction of Marsha Linehan, provided clinical and case management services as part of a National Institute of Mental Health funded research study examining the efficacy of Dialectical Behavior Therapy in the treatment of para-suicidal women diagnosed with Borderline Personality Disorder. Developed administrative and programmatic infrastructure to support the successful launch of this study and ensure quality and "best practice" based services to the research subjects.

1999-2002 Sanctuary House, Greensboro, NC

Principal Program Developer/Executive Director
Served as the lead developer and then managed the administration, staff and clinical programs of this nonprofit organization that provides comprehensive psychiatric rehabilitation services to adults with serious mental illness and other co-occurring disorders. Led successful efforts to raise funds, achieve initial licensing and full accreditation of services from the NC State Division of Mental Health in collaboration with NAMI-Guilford County, the original sponsor.

1990-1997 Threshold, Durham, NC

Executive Director
Managed the administration, staff and clinical programs of this nonprofit, United Way member agency that provides comprehensive psychiatric rehabilitation services to adults with serious mental illness and other co-occurring disorders. Developed additional revenues enabling Threshold to triple the number of consumers served. Collaborated on a pilot project with the NC State Division of Vocational Rehabilitation that resulted in funding for significantly increased consumer employment opportunities.

1988-1990 Independence House, Dallas, TX

Residential Programs Supervisor
Independence House is a psychiatric rehabilitation program that served as the headquarters for all of the Community Support Programs of the (then) Dallas County MHMR Center. Supervised the staff and case management services for three supported housing programs for 200 adult mental health consumers, including some in contracted residential services. Secured an in-kind donation worth $10,000. Developed and managed $2,500,000 in multiple cost center budgets.

1983-1988 Independence House, Dallas, TX

Residential Case Manager
Provided expanded case management and rehabilitation/support services to 28 consumer residents housed in seven apartments. Developed and implemented this contracted program of transition for discharged patients from Terrell State Hospital.

1980-1983 Community Mental Health Law Project, East Orange, NJ

Senior Staff Advocate
The Law Project provides legal and advocacy representation in civil and administrative areas to indigent persons with psychiatric disabilities who reside in the community. Represented clients in initial and post eligibility claims for public benefits such as Supplemental Security Income, Social Security Disability Income, local and state welfare, Medicaid and Medicare. Performed extensive outreach to underserved and isolated people with psychiatric disabilities among the homeless and in rooming houses and boarding homes.

Organizational Memberships:

National Association of Social Workers (have served as WA Chapter Board President, Chair of Chapter Ethics Committee, Puget Sound Regional Representative and member of the Professional Development Committee).
National Alliance on Mental Illness.

Licenses and Certifications:

Licensed Independent Clinical Social Worker (#LW00007236), State of Washington.
Certified Investigator, Council on Licensure Enforcement and Regulation, 2001.
Certified Case Management Instructor, Texas Department of MHMR, 1990.
Certified Case Manager, Texas Department of MHMR, 1988.

Awards and Recognitions:

Abe Kriger Visionary Award Co-Recipient, HERO House, 2015.
Alumni Accolades, School of Social Work, University of Texas at Arlington, 2014.
"Heroes In The Fight" Award Winner, Professional Category, NAMI-WA, 2007.

Selected Training, Consulting and Technical Assistance Clients/Sponsors:

Washington State Health Care Authority.
Washington State Mental Health Summit.
NASW Chapters in Washington, Oregon, Montana and North Carolina.
British Columbia Association of Social Workers, Vancouver, BC, Canada.
Social Work Department, Western State Hospital, Tacoma, WA.
School of Social Work, University of Washington, Seattle, WA.
School of Social Work, Eastern Washington University, Cheney, WA.
School of Social Work, Portland State University, Portland, OR.
School of Social Work, University of Washington-Tacoma, Tacoma, WA.
Veterans Affairs Puget Sound Health Care System, Seattle/Tacoma, WA.
Accelerator YMCA, Seattle, WA.
Nonprofit Staff Development Coalition, Edmonds, WA.
Continuing Nursing Education, University of Washington, Seattle, WA.
College of Nursing, Washington State University West, Seattle, WA.
HERO House NW, Bellevue, WA.
Connections Place Clubhouse, Victoria, BC, Canada.
Social Work Department, Madigan Army Medical Center, JBLM, Tacoma, WA.
Counseling and Protective Services, U.S. Naval Base at Kitsap, Bangor, WA.
King County Behavioral Health and Recovery Division, Seattle, WA.

Clark County Alcohol and Drug Program, Vancouver, WA.
Salish Behavioral Health Organization, Port Orchard, WA.
Optum-Pierce Behavioral Health Organization, Tacoma, WA.
Washington Community Mental Health Council, Seattle, WA.
Washington State Business Leadership Network, Seattle, WA.
Washington State Coalition for the Homeless, Tacoma, WA.
Compass Health, Everett, WA.
Seattle Repertory Theater, Seattle, WA.
Community Lunch on Capitol Hill, Seattle, WA.
Seattle Youth Violence Prevention Initiative, Seattle, WA.
King County Crisis and Commitment Services, Seattle, WA.
U.S. Pretrial Services, Western District of Washington, Seattle, WA.
Casey Family Programs, Seattle, WA.
Compass Housing Alliance, Seattle, WA.
Center for Forensic Services, Western State Hospital, Tacoma, WA.
National Kidney Foundation-Council of Nephrology Social Work.
Building Changes, Seattle, WA.
Seattle Public Library, Seattle, WA.
Sound Mental Health, Seattle, WA.
Capital Recovery Center, Olympia, WA.
Friends of Youth, Kirkland, WA.
Wallingford House/Community Psychiatric Clinic, Seattle, WA.
King County Wastewater Treatment Division, Seattle, WA.
FareStart, Seattle, WA.
NAMI-Seattle, Seattle, WA.
NAMI-Eastside, Bellevue, WA.
NAMI-Washington, Olympia, WA.
Psychiatric Rehabilitation Association, McLean, VA.
NAMI-North Carolina, Raleigh, NC.
Clubhouse International, New York, NY.
North Carolina Area Health Education Centers, Raleigh, NC.
Continuing Education Program, School of Social Work, UNC-Chapel Hill.

Academic Appointments:

Lecturer/Instructional Assistant (2009 to date), School of Social Work, University of Washington.
Practicum Instructor (2008 to date), School of Social Work, University of Washington.
Clinical Instructor (1999 to 2000), School of Social Work, UNC-Chapel Hill.
Adjunct Instructor/Field Instructor (1994 to 1998), School of Social Work, UNC-Chapel Hill.

Selected Seminar, Workshop, Presentation and Teaching Topics:

First Episode Psychosis Teams and Supported Education.
Shared Leadership in Assertive Community Treatment.
Accredited Clubhouses: An Evidence Based Practice Model of Psychiatric Rehabilitation.
Best Practices in Comprehensive Assessment for Assertive Community Treatment Teams.
Train the Trainer: Preparation Course for the ASWB Clinical and Advanced Licensure Examinations.
DSM-5: An Introduction and Summary.
Peer Employment Support Group Facilitator Training.
The Essential Elements of Successful Verbal De-Escalation
Best Practices in Psychiatric Rehabilitation.
Mental Health Issues and the “Difficult” Customer.
Suicide: A Preventable Tragedy.

Ethical Dangers in Clinical Social Work Supervision.
Preparation for the Washington State Social Work Licensure Examination.
Clinical Supervision, Laws and Ethics (with Lawrence Shulman).
Professional and WA State Standards on Supervision Towards Licensure (with Marshall Jung).
The Fundamentals of Personnel Management in the Human Services.
The Path to Social Work Licensure in Washington State.
Mental Health First Aid.
Capacity Building for Supported Employment Fidelity Assessment (with John Rio).
Ethics in Community Mental Health: Practical Strategies and Essential Protections.
Development and Implementation of an Evidence Based Supported Employment Program.
Mental Illness in the Workplace: Myths, Facts, and Services That Make a Difference.
Personality Disorders: Challenges and Strategies for Successful Service Outcomes.
Social Work Ethics: New Perspectives, New Applications, Enhanced Fidelity.
A Functional Model of Board Governance: How To Get There.
Mental Health Inequalities: Policy Implications (Graduate Level Social Work Course).
Advanced Generalist Social Work Practice I (Graduate Level Social Work Course).
Tools in Ethics for the Youth Worker: Reducing/Preventing the Risks of Ethical Violations.
Clubhouses: A Choice for Self-Directed Mental Health Recovery and Wellness.
Use of Strengths Based Assessment and Interventions to Facilitate Recovery.
Social Security (and Related) Benefits: What Providers and Consumers Need to Know.
From Benefits to Self-Sufficiency: Actively Supporting the Transition.
Social Work Ethics, Empowerment and Resiliency.
Special Issues: Mental Health.
Social Work Facilitation of Recovery, Resilience and Hope.
Needs Assessment, Strategic Planning and Resource Development Strategies.
A Psychiatric Rehabilitation Approach to Providing Employment Supports.
Collaborative Goal Planning: Walking the Talk of Recovery.
Ethics: Expanding the Dialogue.
Effective Learning and Vocational Adjustment for Adults with Psychiatric Disabilities.
Ethics In Social Work: It's More Than Just The Code.
Personality Disorders: Assessment, Intervention and Resource Strategies.
Clubhouse Standards and the Development of a Clubhouse: Perfect Together.
Skills in the Supervision of Psychiatric Rehabilitation Personnel.
How Clubhouse Really Works.
Ethics in Clinical Supervision: Now, More Than Ever.
Nonprofit and Public Management (Graduate Level Social Work Course).

Publications:

"Preparation Course for the ASWB Clinical and Advanced Generalist Level Social Work Examinations: A Curriculum"; Editor in Chief and Principal Contributing Writer; NASW-Washington State Chapter, Seattle, WA, 2012, 2016, 2018.

"Comprehensive Assessment Guide for Washington State's Programs for Assertive Community Treatment (PACT)" (https://depts.washington.edu/pbhjp/projects-programs/page/washington-state-program-assertive-community-treatment-pact-training); Co-Editor and Contributing Writer; State of Washington Department of Social and Health Services, Division of Behavioral Health and Recovery, Olympia, WA, 2016, 2019.

"Services for Individuals Who Experience Mental Illness"; On Demand Supported Employment Trainings for Community Rehabilitation Programs; (https://www.dshs.wa.gov/ra/division-vocational-rehabilitation/dvr-supported-

employment-training), State of Washington Department of Social and Health Services, Division of Vocational Rehabilitation in partnership with the Washington Initiative for Supported Employment, Olympia, WA, 2013.

"Government Assistance", Connections: A Self Help and Resource Guide, National Alliance on Mental Illness - Seattle, Seattle, WA, 2009.

"Washington State Certified Peer Counselor Training Manual"; Co-Editor and Principal Contributing Writer (https://www.dshs.wa.gov/sites/default/files/BHSIA/dbh/documents/WACertifiedPeerCounselorManualApr2012FINAL.pdf); State of Washington Department of Social and Health Services, Mental Health Division, Olympia, WA, 2009.

"Philosophy, Programs and Best Practices of Clubhouses"; "Fiscal Systems and Management"; "Fundraising and Resource Development"; and "Program and Personnel Management", A Training Curriculum for Clubhouses in Washington State, (Editor in Chief and Principal Contributing Writer); State of Washington Department of Social and Health Services, Mental Health Division, Olympia, WA, 2008.

"Teaching Skills and Providing Supports: A Psychiatric Rehabilitation Approach to Providing Employment Supports" and "Transitional Issues in Going to Work and Becoming a Consumer Provider", Peer Counselor Employment Supports and Benefits Training: A Curriculum, (Editor and Principal Contributing Writer); State of Washington, Department of Social and Health Services, Mental Health Division and Medicaid Infrastructure Grant, Olympia, WA, 2007.

"Preparation for Social Work Licensure: Core Competencies", The New Social Worker, White Hat Communications, Harrisburg, PA, 2005.

"Supported Employment" and "Entitlements and Financial Assistance", Working With Consumers With Severe and Persistent Mental Illness: A Curriculum, NC Department of Human Resources, Division of MHDDSAS/University of North Carolina at Chapel Hill, School of Social Work, Behavioral Health Care Resource Program, Raleigh, NC, 1998.

"Reduced Utilization of Inpatient Services By Clubhouse Members: A Research Abstract", National Alliance on Mental Illness-North Carolina, Raleigh, NC, 1997.

"Just Do It! Evaluating Clubhouse Staff: Who Does It? With Whose Help?" Clubhouse Papers: Selected Papers From The Eighth International Seminar on the Clubhouse Model, Salt Lake City, Utah, 1997, (http://www.iccd.org/iccd_library/8th/39beard.htm), International Center for Clubhouse Development, New York, 1997.

"Clubhouse Model Psychiatric Rehabilitation Programs: The Important Differences With Other Psychosocial Rehabilitation Programs", Clubhouse Papers: Selected Papers From The Eighth International Seminar on the Clubhouse Model, Salt Lake City, Utah, 1997, International Center for Clubhouse Development, New York, 1997.

"Making Medicaid Work for You, Instead Of Working for Medicaid", Clubhouse Papers: Selected Papers from the Seventh International Seminar on the Clubhouse Model, Worcester, Massachusetts, 1993, International Center for Clubhouse Development, New York, 1995.

References: Immediately available upon request.